Agenda Corporate Parenting Board

Thursday, 5 October 2017, 2.00 pm County Hall, Worcester

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Corporate Parenting Board Thursday, 5 October 2017, 2.00 pm, County Hall, Worcester

Membership: Mr A C Roberts (Chairman), Cllr Joe Baker, Mr M Bayliss, Ms N Gale, Ms P A Hill, Mrs L C Hodgson, Dr C Hotham, Mrs F M Oborski, Cllr. Gerry O'Donnell, Mrs J A Potter, Cllr Margaret Sherrey and Mr David Watkins

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Agenda

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Date of Issue: Wednesday, 27 September 2017

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Corporate Parenting Board Thursday, 20 July 2017, County Hall, Worcester - 2.00 pm

		Minutes					
Present:		Mr A C Roberts (Chairman), Cllr Joe Baker, Mrs L C Hodgson, Ms P A Hill, Mrs F M Oborski, Mrs J A Potter, Cllr Margaret Sherrey and Mr David Watkins					
Also att	ended:	Rosie Badham, Alison Brill, Catherine Driscoll, Gwen Fennell, Lewis Maskell, Jeremy Newell, Celena Rossano, Tina Russell, Jake Shaw, Andrew Tombs, Rona Whitfield					
89 Apologies		Apologies were received from Cllr Marc Bayliss, Dr C Hotham and Cllr Gerry O'Donnell. Jeremy Newell attended for Ellen Footman.					
90 Confirmation of Minutes - 22 June 2017		The minutes of the last meeting on 22 June 2017 were agreed to be a correct record of the meeting and were signed by the Chairman.					
91 Virtual Head Teacher Report		The virtual School Governing Body had held their second meeting.					
		Training courses were being organised for social care staff to enable them to understand the educational process for Looked After Children. Details of other training and support programmes included: Attachment training, which was mandatory for all schools and the Attachment Aware Schools programme which was entering phase one where ten schools would initially be trained and would then help spread good practice to other schools; English, Maths and Phonics Workshops were held for Carers; a second cohort of middle school pupils took part in the Fresh Air Project in July; support for individual Year 10 Looked After Children to help prevent them from becoming NEETs and Mentor Link, a mentoring service offered to all schools.					
		 In the following discussion it was clarified that: Social work training was essential and it was suggested the training could be taken to team meetings to improve the numbers of staff able to attend, The Attachment Training was organised so that 10 schools would initially receive training and support. They would then be available to support 					



		•	other schools and become a centre of excellence on Attachment. Every school in Worcestershire had received funding to organise their own Attachment Training. The Virtual School would ensure it was implemented, Board members were keen to ensure that schools should be questioned as to why they turned down the opportunity for the initial Attachment Awareness Schools Project and the Governors of schools should be included in all Attachment Training communications, Babcock were in the process of updating placement and transfer information, There was a concern that an adopted child had been sent to a school which had received a 'Requires Improvement' rating from Ofsted; which was against the Council policy of placing them in a Good or Outstanding School. It was clarified that the Local Authority can ask an Academy to admit a child but has no power to direct it to do so. The Local Authority and the Academy will usually come to an agreement, but if the Academy refuses to admit the child, the Local Authority can ask the Secretary of State to intervene. The Secretary of State has the power under an Academy's Funding Agreement to direct the Academy to admit a child and can seek advice from the Adjudicator in reaching a decision.
		2)	The following items would be brought to the November Corporate Parenting Board: The Virtual School Improvement Plan 2017/18 The Virtual School Self-Evaluation 2016/17 (Data will be included within the document) The Autumn Term Head Teacher Report.
92	IRO Interim Report	Annua	erview of the Independent Reviewing Officers' I Report 2016-17 was presented to the Board. Andrew Tombs and Sally Branchflower had taken over in March 2017 and they now had an experienced and stable team of 10 fte Independent Reviewing Officers (IRO), Workloads for IRO were currently too high but additional admin support and the edge of care strategy should address this, The timeliness of Looked after Reviews were now recorded using the actual date of review and there were plans to improve the completion of the record of discussion,

- A revised Dispute Resolution Process had been implemented and a dashboard would soon be able to identify areas of concerns,
- There was a focus on improving how many children participated in and/or attended their own reviews.

In the following discussion it was clarified:

- that the tables showing Looked After Children by District, showed where the children were living when they became looked after, rather than where they currently live. Councillors on the Board requested that in future they receive data about where Looked After Children currently live,
- The Report was the Annual Report for 2016/17 following last year's Annual Report which had been presented very late. In future the quarterly reports would be produced more regularly,
- The report was easy to read for young people and dyslexics,
- IRO were currently managing to complete their core role, but due to current workloads were unable to complete additional quality assurance tasks, such as audits,
- The increasing numbers of Looked After Children was partly due to improving safeguarding work. Future quarterly reports would detail how work was on-going with the Edge of Care Strategy to reduce the numbers needed to be moved into care and also being able to move them out of care more quickly,
- There were currently 7 voluntary independent visitors but 15 had been commissioned and were currently being recruited.

ACTIONS:

- 1. In future quarterly reports would be produced and would include:
 - 1) How many Looked After Children there were by age in each district and at which school
 - 2) The most up to date information available,
 - 3) Information which could be shared with District Councils
 - 4) The dashboard of issues which had been escalated by IROs
- 2) The numbers of Looked After Children who requested advocacy in 2015/16 to be provided at the next meeting to enable

		comparison with 2016/17 figures,				
93	Corporate Parenting Strategy Work Plan and Pledge	The draft Worcestershire Corporate Parenting Board Pledges to our Looked After Children were presented to the Board. A young person on the Board felt the pledge should simply be "we will ensure your voice is always heard". It was explained that the more detailed pledges had been developed to enable actions to be measured but following the suggestion one over-arching pledge				
		would be considered with more detail underneath. The Board were keen for there to be a wide agreement and support for the strategy with Worcestershire businesses, charities and the general population signing up, not just the main health and care partners. Jake Shaw had met with housing providers from the 6 districts to involve them in early help, safeguarding and support for care leavers. It was felt that District Councillors could help to take the message out to the wider community.				
		 ACTIONS: 1) Once the format of the pledges had been redesigned young people and Councillors would be consulted, 2) The Areas of focus to be used to populate the work plan for the Board and dates to be allocated. 				
94	Work Programme	ACTION: The Chairman confirmed that he and the Vice-Chairman would populate the workplan in consultation with Jake Shaw as Lead Officer and bring it back to the October meeting.				

The meeting ended at 3.20 pm

Chairman

Corporate Parenting Board Proposal for Meeting Structure and Agenda Items

Andy Roberts and Fran Oborski agreed to look at our future agenda plan. Part of this has also led to looking at how Corporate Parent Board can be more focused on young people and children, rather than purely the governance of the Board.

Suggestions about future format:

- 1. Each meeting should start with **quantitative data** about looked after children and care leavers with the relevant **qualitative background notes** provided through bullet points. This won't cover everything but hopefully it will be indicative and focus on areas that are particularly important. Supportive information will be given relating to districts.
- 2. Each meeting will have an **outcome theme** that has links to both our **Pledge** and **Service Improvement Plan** work for our Looked After Children and Care Leavers
- 3. **Presentations** will form the basis to support key themes and headlines from reports. A move therefore will be away from length reports that are read through to presentations that are to the point, lively and whenever possible brought to life by the evidence of a those delivering services or children and young people themselves, where appropriate (Care leavers being an example of this).
- 4. Presentations should follow a simple format:
 - Background
 - Progress update
 - What is the experience for our children and young people?
 - What's working well?
 - What isn't going so well?
 - How has this impacted (positively or negatively) on children and young people?
 - What are the barriers and solutions?
 - What can the wider role of Corporate Parenting Board do to support?
- 5. A maximum of 2 presentations will be tabled on the day and the meeting should be a maximum of 1.5- 2 hours.

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Corporate Parenting Board Dataset

Page 1 - Key Measures

Measure		Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Target	Ntl 15/16	Stat Nbrs
1	Number of Looked After Children	765	771	770	777	788								n/a	-	-
2	Number of repeat Looked After Children within 12 months	0	0	1	2	0								n/a		
3	Number of Looked After Children placed more than 20 miles from home, outside the County			84										n/a	-	-
4	Percentage of Looked After Children placed more than 20 miles from home, outside the County			12.5%										n/a	14%	14.2%
5	Percentage of Looked After Children with 3 or more placements in previous 12 months	13.2%	13.4%	12.4%	13.3%	12.7%								n/a	10% [2015]	11.4%
6	Percentage of Looked After Children starts with a care plan in place by their 28th day	78%	82%	69%	59%	63%								100%		
7	Percentage of Looked After Children with an up to date health assessment	41%	53%	54%	57%	58%								90%		
8	Percentage of Looked After Children 16+ with an up to date Pathway Plan	34%	48%	54%	55%	59%								100%		
9	Number of Looked after Children that are Not in Employment, Education or Training (all in Worcestershire)	13	14	14	16	16								n/a	-	-
10	% of Looked after Children that are Not in Employment, Education or Training (all in Worcestershire)	12%	14%	14%	19%	20%								n/a		
11	Average days between Care start and placed with adopters for adopted children (quarterly - rolling three year average)			559										tba	558 (13/14 to 15/16)	540 (13/14 to 15/16)
12	Number of Care Leavers			298	299	306								tba		
13	Number of Care Leavers "in touch"			275	275	289								tba		
14	Percentage of Care Leavers "in touch"			92%	92%	94%								tba	[92%]	[88%]
15	Number of Care Leavers in suitable accommodation			266	270	287								tba	-	-
16	Percentage of Care Leavers in suitable accommodation			95%	95%	95%								tba	[83%]	[81.2%]
17	Number of Care Leavers that are Not in Employment, Education or Training			129	128	132								n/a	-	-
18	% of Care Leavers that are Not in Employment, Education or Training			43%	43%	43%								tba	[51]	[52.2]
19	Percentage of Care Leavers with an up to date Pathway Plan				81%	80%								tba		

Measure 1: The number of Looked After Children is higher than the England average but our significant increase followed Ofsted in October 2016 in response to more proactive safeguarding of children who have been drifting on long term Child Protection plans and or in pre proceedings.

Measure 3 and 4: Lots of work has been completed to ensure placement sufficiency within Worcestershire and surrounding areas, and performance reflects this. Although slight rise in numbers in June, the overall percentage has fallen from Dec 16. Measure 5: Figure of 12.7% still remains high but does show a slight decrease from the previous month. The number of children and young people who placements cannot be found for has increased, resulting in a number of temporary moves and an increase in high cost fostering and residential placements. Longer term, the sufficiency strategy will support increased capacity and resilience for young people who are more difficulty to place and in particular teenage placements.

Measure 6: Looked After Children with no plan in place by 28th 63% is 14 children and work underway to update FWi with these plans.

Measure 7: Update at Board on 5th October

Measure 8: This measure is for 16/17 year old pathway plans only. We have now had 5 months of performance data showing improvement, whilst this is not quick enough it has increased from 27% in Mar 17 to 59% in Aug17. Performance still needs to improve significantly.

Measure 9 and 10: Number of 16 Looked After Children Not in Education Employment or Training (NEET) shows an increase by 2 from the previous month. 2 young people are unable to work currently, one due to recently having a baby and the other had a serious accident. Babcock and our NEET lead are continuing to work with social work teams to support all of the young people who have been recorded as NEET.

Measure 11: Quarterly figure for average days from being looked after to being placed for adoption has decreased from 566 days to 559 now taking us in line with national data for 15/16 and below statistical neighbours in this same period. The average is taken over a 3 year rolling period. One year figure for 16/17 was 459 days.

Measure 12: Number of Care leavers is currently 306, this doesn't include our 22-25 year olds.

Measures 13-16: Performance remains at 95% for young people are in suitable accommodation and 94% for young people we are in touch with. Both show improvement and are above national and stat neighbour's performance.

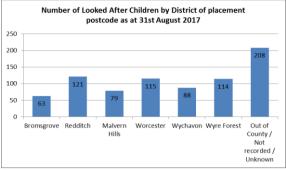
Measure 17 and 18: Our NEET now stands at 43%, which is down from form 58% in our March 17 data. Update at Board.

Measure 19: Pathway planning for Care leavers stands at 80%, which is a drop in performance by 1% for the Care Leavers Service. This figure has reduced down due to the quality of Pathway Plans being challenged by Team Managers.

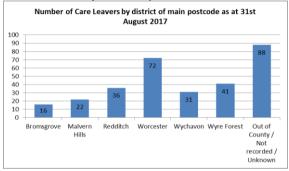
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Corporate Parenting Board Dataset Page 2 - Graphs

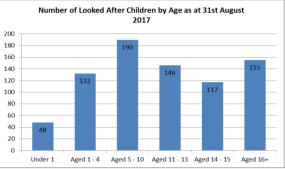
Number of Looked after Children by district of placement



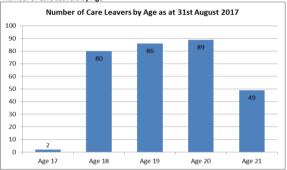
Number of Care Leavers by district of main postcode



Number of Looked After Children by Age



Number of Care Leavers by Age



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Worcestershire's Corporate Parenting Board Pledges to our Looked After Children and Care Leavers 2017-2020



worcestershire

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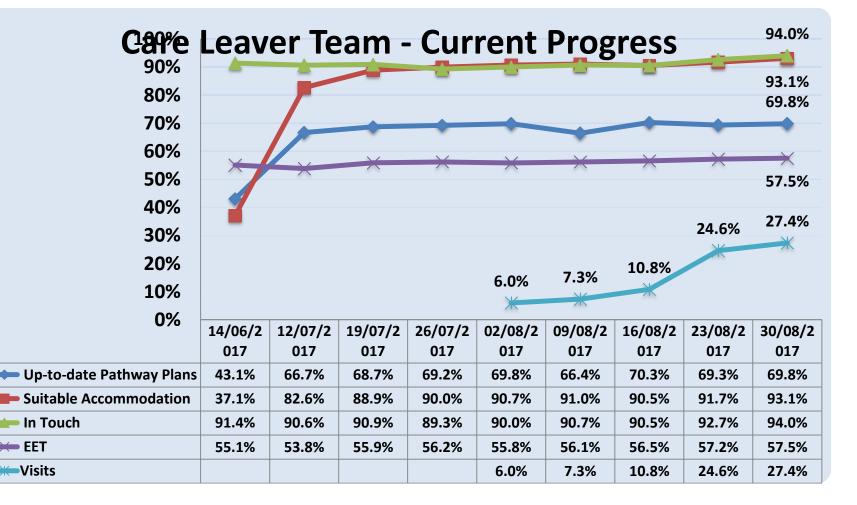
Care Leavers Strategy Update

Corporate Parenting Board 5 October 2017

Start earlier, stay longer and join up

- Recruited 6.5 more Personal Advisers and a Practice Lead ۲
- Personal Advisors now working on average with 24 care leavers ۲ (most lower)
- Page 14 Setting Up Home Grant now £2,000 (was £1,500)
 - Signed up to the National Care Leaver Charter
 - Joined the National Leaving Care Benchmarking forum •
 - District-level Care Leavers data now regularly being provided to ۲ **Corporate Parenting Board members**

Progress to date (*data as at 30 August 2017*)



Employment, Education and Training

- Young People Not in Education, Employment and Training now 43% (September 2017). Was 48% at the time of the inspection. (England average is 51%)
- 2 Personal Advisors have Education, Employment and Training lead coordinator roles
- Developing links with wider council and partners to create a range of work opportunities (from shadowing to apprenticeships)
- Creating an Education, Employment and Training Offer (catalogue of options) and Pathway (referral route)
- Recruiting to 2 Peer Mentor Traineeships (Care Leavers who will work within the service). Potential to have up to 10 Traineeships
- *The Family Firm* media campaign being launched during Care Leavers Week
- *Building For the Future* event for looked after children and care leavers held on 6 September. Event for care leavers not in Employment, Education or Training. Aim was to have plan for all those young people who attended

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Suitable Accommodation

- 95% of all Care leavers now in suitable accommodation (September 2017)
- Only 2 young people have been in B&B since last inspection
 - 1 young person unexpectedly returned from Pakistan and presented to Birmingham housing as homeless. Notified after the event
 - 1 young person was moved in an emergency by a housing provider without our knowledge
- Working with District Councils and Housing Providers to improve communication and to prevent use of B&B. Draft Joint Housing Protocol close to being finalised
- Recommissioning Safe Base and Crash Pad emergency accommodation to extend to care leavers over 18
- First Training Flat going live in Redditch. Joint Redditch Borough Council / Care Leaver Service venture
- More young people are now staying in their placements post 18. (54)
 - 35 young people in Staying Put arrangements (21 at time of Ofsted)
 - 12 in Independent Living accommodation
 - 7 at University

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Keeping in Touch

- In touch with 95% of our care leavers (September 2017). Was 86% at the time of inspection. England average is 92%
 - Introduced new Statutory Visit recording process
 - 36% of visits so far recorded in time. Will increase as recording change embeds
- Drop-In Centre started at Axis Youth Hub in Kidderminster on 14 August. Further drop-ins planned for Redditch, Worcester and Evesham
- Using social media more to keep in touch
 - Texting group set up to enable Personal Advisers to contact their Care Leavers
 - Exploring use of secure Facebook page and MoMo

Care Leaver's Voice

- Want to ensure the voice of care leavers is heard and they influence key decisions and changes to the service
- Care Leavers made presentations to managers meetings in May and July
- Care Leavers attending Care Leavers team meetings
- Had a summer Care Leavers BBQ and *Building For the Future* Events at County Hall
- Peer Mentors will be part of the Care Leavers Service
- Care Leavers Week is 23 to 27 October. Will include
 - Care Leavers Celebration Prom
 - Care Leavers Survey

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Challenges

- Children and Social Work Act 2017 extended responsibility for all Care Leavers up to the age of 25.
- No guidance yet from the Department for Education
- Means a further 240 plus young people over 21 may need a service
 - Were already in touch with 41 young people over 21. They want support to continue
 - Have written to all other care leavers 21 plus who are not currently in touch with the service. So far had 61 replies (out of 249 letters sent out), a response rate of 24.5%.
 - 37 (61%) of the respondents want a service
 - 17 (28) of the respondents are no longer living at the last known address we have for them. More work will be done to locate them
- The Directorate is considering the resource implications of this additional demand

CORPORATE PARENTING BOARD 5 OCTOBER 2017

Update on

(i) Worcestershire's Transformation Plan for Children and Young People's Emotional Wellbeing and Mental Health and

(ii) transition arrangements for young people moving from children's to adult mental health services

Recommendation

1. The Board is asked to note the contents of this report.

Background

2. Worcestershire's Transformation Plan for Children and Young People's Emotional Wellbeing and Mental Health (hereafter referred to in this report as 'the transformation plan') was first published in 2015. A refreshed and updated plan was published in November 2016 and a further refresh of the plan is currently underway. The Corporate Parenting Board received a presentation on the plan in 2015 and a presentation on the updated plan in late 2016. This report provides a further update on the plan.

3. When the transformation plan has previously been presented to the Corporate Parenting Board, there has been a particular interest in the area of transition of young people from children's to adult mental health services and therefore this report also updates on this topic.

Further information and update

4. The transformation plan is currently being updated and will be presented for approval to the children and young people's sub-group of the Health and Wellbeing Board on 17th October.

5. A number of service developments and improvements have been implemented in the last 12 months, in line with the aspirations and targets in the original transformation plan, which was published in 2015. This plan took in to account a local needs assessment; feedback from children, young people, families and other stakeholders; and national policy guidance and best practice, in defining where significant investment would be made to improve emotional wellbeing and mental health care.

6. The developments in the emotional wellbeing and mental health pathway over the past 12 months, in line with the transformation plan, include the following:

- Launch in November 2016 of Kooth.com in Worcestershire an online platform offering free access to counselling, advice and support to children and young people, which has seen around 1000 new registrations and nearly 6000 logins in the first 8 months of operation.
- Launch of schools and colleges emotional wellbeing toolkit in May 2017 this
 resource was developed in partnership with headteachers, senior pastoral
 staff and education partners and gives comprehensive guidance and advice
 to support a whole school/setting approach including clear referral routes to
 other services.
- Launch in May 2017 of Reach 4 Wellbeing a county wide team promoting and supporting emotional wellbeing for children and young people aged 5-19 years and offering short-term group support programmes for those experiencing emotional difficulties such as anxiety.
- Launch in May 2017 of Worcestershire YMCA Mental Health Champions offering 1-1 counselling for 10 to 18 year olds.
- CAMHS CAST (consultation, advice, support and training) team became operational in summer 2017 – providing schools, colleges and other universal services with a named contact who can offer advice, support and training to settings working with children and young people who are having difficulties with their emotional wellbeing or mental health. The team can also give advice on referrals to CAMHS or other appropriate services.
- Specialist Community Eating Disorders Service for Children and Young People became operation in early 2017 - the new eating disorder model and pathway has been developed to help promote earlier identification and referral and reduce the number of young people going in to hospital for treatment by providing specialist treatment in the community.
- Extension in hours of CAMHS tier 3+ (intensive community support) service now available 8am to 6pm Monday to Friday.
- Youth Mental Health First Aid and new Self Harm and Young People training courses offered free to a range of people working with young people, including teachers.
- Increase in clinical psychology time in the integrated service for looked after children (ISL) team, with new posts funded by the NHS transformation monies and children's social care.

7. Stakeholder engagement and feedback was vital in shaping the original transformation plan and this continues to be the case. During 2016 commissioners worked closely with the Worcestershire Youth Cabinet, who had chosen to survey children and young people's perceptions of mental health needs and services in Worcestershire. The views of children and young people were gathered around what their understanding of mental health is, what they think about mental health services currently available, and what they believe is most important in a mental health service. The findings correlated well with previous surveys and supported the direction of travel being taken in the transformation plan. For example, many respondents had found online services to be helpful and the importance of schools in supporting the mental health of young people was emphasised.

8. Transition of young people from children's to adult mental health services has been recognised nationally as a priority, being the subject of a national NHS CQUIN (Commissioning for Quality and Innovation) service improvement incentive payment during 2017-19. The aim is to drive improvements to the CAMHS to adult mental health services transition process for young people approaching 18 years of age, including transition to primary care when the threshold for adult mental health services is not met.

9. Worcestershire already has a transition protocol which has been in place since 2011. This has recently been reviewed to incorporate the CQUIN requirements and is monitored through quarterly transition group meetings. Young people are identified as they approach the age of 18 who are open to CAMHS and may need ongoing care from adult mental health services. There is now a weekly opportunity for CAMHS clinicians to consider these young people with adult mental health colleagues, who will advise whether the young person would be able to access an adult mental health service. When a young person is going to transition to an adult service, transition goals are agreed with them. The young person's experience of the transition process is measured by the use of both pre and post transition questionnaires, which have been developed in consultation with Worcestershire Health and Care Trust's Youth Board. Most young people complete their care through CAMHS before they reach the age of 18 so the number transitioning to adult mental health services is small.

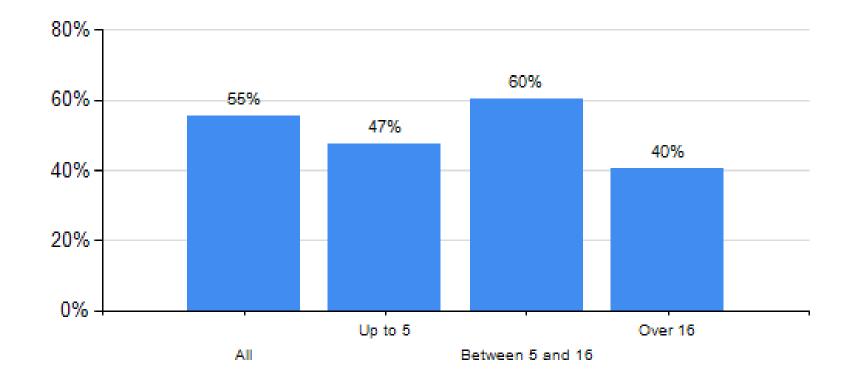
Contact Points

Specific Contact Point for this report Name: Philippa Coleman Job title: Interim Lead Commissioner - Children's Community Health Services Tel: 01905 846072 Email: pcoleman@worcestershire.gov.uk This page is intentionally left blank

Health Assessments Update

Corporate Parenting Board 5 October 2017

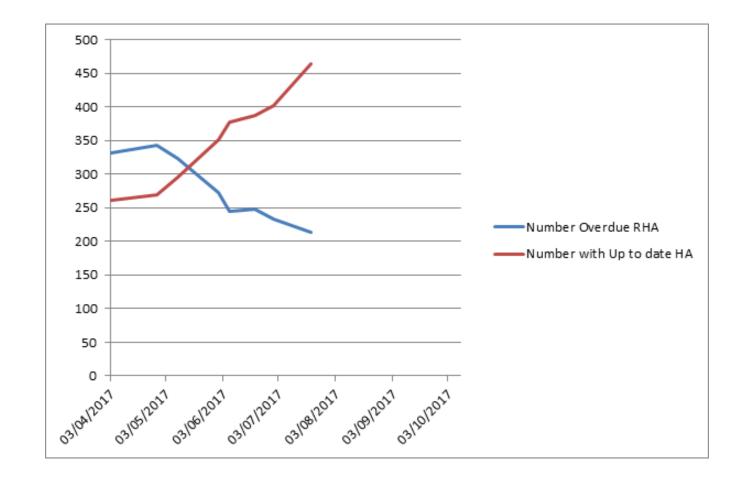
Up to date Health Assessments (data as at 18 September 2017)



Current situation

- The ISL Health & Wellbeing team is responsible for processing all Health Assessment requests
- A joint Health and Social Care Health Assessment Working Group meets monthly to monitor, track progress and to identify changes that can improve the process
- The headline figure of 55% is under-reporting the number of Health Assessments up to date as some have been completed but not yet returned to the ISL Health & Wellbeing team
- A dedicated Health Assessment Nurse team has been created (new posts)b y the Public Health Nursing Service Lead Worcestershire Health and Care Trust
 - Will be managed by the Named Nurse for Looked After Children
 - Located within the ISL Health & Wellbeing Team
 - All 3 posts (2.7 wte) appointed to and will take up post in October and November.
- Until the team is up and running the Health Trust is paying overtime to workers to address the backlog

Addressing the backlog



Social Care

- Named Nurse for Looked After Children attends Social Work Team meetings to stress the importance of Health Assessments
- Met with designated Business Support Officers from each of the service areas to target outstanding Health Assessment requests
- Group Manager for Safeguarding & Quality Assurance has taken the lead for Safeguarding Services
- Is now a report on the CFC Dashboard that lists all outstanding Health Assessment requests by worker and team. Accessible to all team managers and group managers
- Between May and August 2017 the number of Heath Assessment requests with social work teams dropped from 464 to 140
- Drop from 39% to 16%

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Worcestershire Health and Care Trust

- Initial Health Assessments are completed by Paediatricians
 - Standard is 28 days
 - Average time for completion is 17 days
- Review Health Assessments are completed by Health Visitors (ages 0-5) and School Health Nurses (ages 5-19)
 - Timescale for completion is within 60 days of receipt of paperwork form the social worker
 - 94% were completed within this timescale in Quarter 1 (April to June 2017)
 - Problem is if sent late to health colleagues then even if they complete within their 60 day timescale the Health Assessment will still be out of timescale

Next Steps

- Audits of completed Health Assessments indicate they are of a good quality
- But completion rates continue to be too low
- Further work to be done:
 - Social Care and Health to address any barriers to completion
 - Improve recording of Dental Checks
 - Improve completion of Strengths, Difficulties Questionnaires
 - Reintroduce Health Passports for Care Leavers

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CORPORATE PARENTING BOARD 5 OCTOBER 2017

WORK PROGRAMME

Theme (link to Pledge)	Area of Focus	(Lead)				
30 November 2017	,					
Child and Young Person Voice (1-7)	IRO update – focus on participations of children and young people	Andrew Tombs				
	 Virtual School Self –improvement plan 2017/18 Self-evaluation 2016/17 Autumn Term Head Teacher Report 	Gwen Fennell				
	Healthy Care Steering Group Annual Report	Stuart Watkins				
	Consultation and Engagement Updates	Barbara Carter and Sally Branchflower				
8 February 2018						
Education, Training and Employment (1,2,4)	Update on NEET, work experience and apprenticeships	Judy Chadwick and Babcock				
	Elected Home Education, Children Missing education and Exclusions	Katie Clegg - Babcock				
22 March 2018		1				
Child and Young Person Voice (1-7)	Meeting takeover by Youth Voice Groups Survey Work of Youth Voice Groups Future work and support required 	Sally Clewes, Alison Brill and young people				
	IRO Quarterly Report	Andrew Tombs				
7 June 2018						

AGENDA ITEM 10

Placements (1,2)	Fostering and Kinship	Barbara Carter					
	Placements Report	Steph Simcox and Jake Shaw					
	Annual report	Jake Shaw					
12 July 2018							
Child and Young Person Voice (1-7)	IRO report	Andrew Tombs					
	Consultation and Engagement Updates	Barbara Carter and Sally Branchflower					
11 October 2018							
29 November 2018							
	IRO Quarterly Report	Andrew Tombs					

Regular items

IRO quarterly Reports

Items yet to be timetabled

Bullying Survey – Children in Care Council Young Person's Pathway Workers